

2018 Recruitment Summary Report

Introduction

The purpose of this report is to provide an overall summary of the application process to the 2018 UK Foundation Programme. The report includes total fill rates across all four nations and fill rates for Academic Foundation Programmes (AFP) and Foundation Programme (FP) for individual foundation schools.

Nominations and Applications

The table below provides a comparison of the number of eligible applicants (both UK nominees and those who were deemed eligible by the UKFPO's Eligibility Office), the number of applications for the FP and AFP, the number of unique applicants for the AFP and the number of applicants who submitted two AFP applications for 2017 and 2018.

	2017	2018
Number of Eligible Applicants (UK nominees and eligibility combined)	7,889	8,122
UK Medical School Nominees	7,405	7,474
Eligibility Office Applicants	484	648
Total Number of FP Applications	7,742	7,873
Total Number of AFP Applications	2,169	2,729
Number of Individual Applicants for AFP	1,444	1,802
Applicants Who Submitted Two AFP Applications	723	928

The number of applicants choosing to apply to two academic foundation schools remains relatively static at approximately fifty percent of the total number of applicants for AFP each year.

Total Places and Allocations

	2017	2018
Number of FP and AFP Posts UK-wide	7,530	7,474
Number of Applicants Allocated UK-wide	7,235	7,369
Overall Fill Rate (FP and AFP)	96.08%	98.60%
Total Number of Applicants on the Reserve List	25	202
Number of UK Medical School Graduates on the Reserve List	21	78

For 2018, non-UK/EEA/EU/settled workers were sponsored by each of the four nations to apply for a Tier 2 visa under the 'milkround' category.

The table below provides the number of applicants who were sponsored by each nation.

Nation	Number of Applicants Sponsored
England	53
Northern Ireland	3
Scotland	10
Wales	8
Total	74

Total Number of FP and AFP Posts and Allocations by Country

The table below provides an overall summary of the final post numbers and allocations to the 2018 UK Foundation Programme.

Nation	AFP Posts	FP Posts	Total Posts	AFP Accepted	Allocated FP	Total Allocated	Fill Rate
England	476	5,569	6,045	470	5,496	5,966	98.69%
Northern Ireland	9	244	253	9	243	252	99.60%
Scotland	60	781	841	57	764	821	97.62%
Wales	12	323	335	11	319	330	98.51%
Totals	557	6,917	7,474	547	6,822	7,369	98.60%*

*This figure denotes the percentage fill rate based on the number of allocations to the two-year 2018 Foundation Programme. Unfilled places were transferred across for inclusion in the F1 Stand-alone recruitment process for fully registered doctors, through which a total of 43 F1 (one-year fixed-term) places were also filled.

Academic Foundation Programme (AFP)

The table below shows the number of places, offers accepted and the overall fill rate by Academic Unit of Application (AUoA) at the start of the 2018 Foundation Programme.

Application (AUoA)	Number of Places	Number Accepted	Fill Rate
East Anglia – Cambridge	24	24	100.00%
East Anglia – Norfolk	12	12	100.00%
East Midlands	48	47	97.92%
Essex, Bedfordshire and Hertfordshire (EBH)	14	14	100.00%
London and South East	127	127	100.00%
North West of England	57	57	100.00%
Northern	21	17	80.95%
Northern Ireland	9	9	100.00%
Oxford	24	24	100.00%
Scotland	60	57	95.00%
South West	25	25	100.00%
Wales	12	11	91.67%
Wessex	13	13	100.00%
West Midlands	45	44	97.78%
Yorkshire and Humber	66	66	100.00%
Totals	557	547	98.20%

The table below shows the number of AFP places available, offers accepted and the overall fill rate by nation.

Nation	Number of Places	Number Accepted	Fill Rate
England	476	470	98.74%
Northern Ireland	9	9	100.00%
Scotland	60	57	95.00%
Wales	12	11	91.67%
Totals	557	547	98.20%

As in previous years, unfilled AFP posts were converted to Foundation Programme (FP) places and included in the national allocation to foundation schools.

The table below shows the number of offers made, accepted and declined or expired, the number of applicants who accepted another AFP offer and the number of withdrawn applications for AFP.

Unit of Application (AUoA)	Offers Made	Offers Accepted	Offers Declined /Expired	Accepted Another AFP Post	Withdrawals
East Anglia – Norfolk	16	12	4	0	3
East Anglia – Cambridge	33	24	9	12	3
East Midlands	59	47	11	6	7
Essex, Bedfordshire and Hertfordshire (EBH)	17	14	3	0	1
London and South East	155	127	28	49	9
North West of England	83	57	26	28	4
Northern	28	17	10	1	1
Northern Ireland	14	9	5	2	3
Scotland	84	57	27	5	1
South West	33	25	8	18	1
Oxford	30	24	6	30	6
Wales	14	11	2	4	6
Wessex	15	13	2	4	3
West Midlands	61	44	17	6	8
Yorkshire and Humber	103	66	38	13	8
Totals	745	547	196	178	64

Foundation Programme (FP)

The table below shows the number of places filled and the percentage fill rate for two-year Foundation Programme places by foundation school.

Foundation School	Number of Places	Number Filled	Fill Rate
East Anglia	255	253	99.22%
EBH	302	300	99.34%
LNR	149	148	99.33%
Trent	284	270	95.07%
North Central and East London	338	335	99.11%
North West London	234	233	99.57%
South Thames	767	764	99.61%
North West of England	784	779	99.36%
Northern	370	363	98.11%
Northern Ireland	244	243	99.59%
Oxford	210	208	99.05%
Peninsula	187	177	94.65%
Scotland	781	764	97.82%
Severn	263	257	97.92%
Wales	323	319	98.76%
Wessex	289	282	97.58%
West Midlands Central	174	174	100.00%
West Midlands North	243	240	98.77%
West Midlands South	158	155	98.10%
Yorkshire and Humber	562	558	99.29%
Totals	6,917	6,822	98.63%

F1 Stand-alone

The table below shows the number of F1 Stand-alone offers made, accepted, declined, expired and later withdrawn from the initial offer rounds and the clearing process.

Offer Round	Offers Made	Offers Accepted	Offers Declined	Offers Expired	Accepted Withdrawn
Initial Offers	23	18	2	1	2
Clearing	39	25	3	10	1
Totals	62	43	5	11	3

In total, there were 153 appointable applicants for F1 Stand-alone who did not receive offers during the initial two rounds of offers. This is because the number of applicants exceeded the number of places available.

F2 Stand-alone

The table below shows the number of F2 Stand-alone offers made, accepted, declined, expired and accepted and later withdrawn from the initial offers round and the clearing process.

Offer Round	Offers Made	Offers Accepted	Offers Declined	Offers Expired	Accepted Withdrawn
Initial Offers	412	273	44	80	15
Clearing	120	70	13	36	1
Totals	532	343	57	116	16

In total, there were 49 appointable applicants for F2 Stand-alone who did not receive offers during the initial two rounds of offers.

A total of 50 applicants were sponsored for a Tier 2 visa for F2 Stand-alone; 49 by England and 1 by Scotland.

FP Withdrawals (two-year programme)

The table below provides a summary of withdrawal reasons for applicants withdrawing from FP.

Withdrawal Reason	Number of Applicants
Applicant withdrawn at request of applicant	171
Applicant withdrawn at request of medical school	120
Approved F1 training abroad	10
Approved Military training	11
Deconfliction: AFP offer accepted	549
Did not meet the minimum SJT requirement	43
Eligibility conditions not met	31
Failed clinical assessment	38
Failed to attend SJT	42
Failed to book SJT	1
Failed to submit an FP application	6
Other	19
Returned to home country	15
Total	1,056

**Applicants who accepted an AFP offer were withdrawn from the national allocation process to FP in line with the national business process.*

Withdrawal Trends

The overall withdrawal rate from 2013 to 2018 has remained relatively static at approximately 7% with some minor fluctuation.

The table below shows the number of withdrawals from the point of application in October 2017 until the start of the Foundation Programme in August 2018. Withdrawal percentages are derived based on the total number of applicants.

Year	Number withdrawn	% of applicants who applied
FP 2013	609	7.42%
FP 2014	548	6.87%
FP 2015	596	7.07%
FP 2016	543	6.91%
FP 2017	517	6.68%
FP 2018	507	6.44%

The table below shows the number of withdrawals prior to the primary list allocation and the number of withdrawals between each reserve list batch allocation up until the start of the Foundation Programme. Percentages are derived based on the total number of withdrawals.

Year	Primary List Allocation	April Batch Allocation	May Batch Allocation	June Batch Allocation	July Batch Allocation	From last allocation to FP Start Date
FP 2013	211 (34.64%)	72 (11.82%)	51 (8.37%)	178 (29.22%)	69 (11.3%)	28 (4.5%)
FP 2014	139 (25.36%)	N/A	138 (25.18%)	192 (35.04%)	63 (11.49%)	16 (2.91%)
FP 2015	186 (31.20%)	N/A	152 (25.50%)	189 (31.71%)	47 (7.88%)	22 (3.69%)
FP 2016	150 (27.62%)	94 (17.31%)	N/A	N/A	N/A	299 (55.06%)
FP 2017	181 (35.00%)	45 (8.70%)	N/A	N/A	N/A	291 (56.29%)
FP 2018	166 (32.74%)	N/A	112 (22.09%)	24* (4.73%)	133* (26.23%)	76 (14.99%)

*For 2018, the second reserve list batch allocation was carried out on 17th May 2018 rather than in June.

**The third reserve list batch allocation was carried out on 28th June 2018 as opposed to July.

Distribution of Withdrawals

The table below shows the distribution of withdrawals from the point of application in October 2017 to the start of the Programme in August 2018.

Month	Reason for Withdrawal	Number of Applicants
October 2017	Applicant withdrawn at request of applicant	4
	Applicant withdrawn at request of medical school	1
	Failed to submit an FP application	6
	Other	1
	Total	12
November 2017	Applicant withdrawn at request of applicant	1
	Applicant withdrawn at request of medical school	2
	Approved Military training	7
	Eligibility conditions not met	4
	Failed clinical assessment	24
	Total	38

Month	Reason for Withdrawal	Number of Applicants
December 2017	Applicant withdrawn at request of applicant	2
	Applicant withdrawn at request of medical school	3
	Failed to attend SJT	16
	Other	1
	Total	22
January 2018	Applicant withdrawn at request of applicant	1
	Applicant withdrawn at request of medical school	2
	Failed to attend SJT	24
	Failed to book SJT	1
	Returned to home country	1
	Total	29
February 2018	Applicant withdrawn at request of medical school	4
	Approved F1 training abroad	6
	Approved Military training	2
	Did not meet the minimum SJT requirement	43
	Eligibility conditions not met	6
	Failed to attend SJT	1
	Total	62
March 2018	Applicant withdrawn at request of applicant	20
	Applicant withdrawn at request of medical school	17
	Approved F1 training abroad	4
	Approved Military training	2
	Failed to attend SJT	1
	Returned to home country	3
	Total	47
April 2018	Applicant withdrawn at request of applicant	27
	Applicant withdrawn at request of medical school	8
	Other	1
	Returned to home country	3
	Total	39
May 2018	Applicant withdrawn at request of applicant	43
	Applicant withdrawn at request of medical school	7
	Eligibility conditions not met	21
	Other	3
	Returned to home country	3
	Total	77
June 2018	Applicant withdrawn at request of applicant	36
	Applicant withdrawn at request of medical school	68
	Other	6
	Returned to home country	4
	Total	114
July 2018	Applicant withdrawn at request of applicant	32
	Applicant withdrawn at request of medical school	20
	Other	5
	Returned to home country	1
	Total	58
August 2018	Applicant withdrawn at request of applicant	5
	Applicant withdrawn at request of medical school	2
	Other	2
	Total	9

Number of UK medical school students returning to their home country

The table below details UK medical school graduates who withdrew and returned to their home country, listed by nationality,

Nationality	2013	2014	2015	2016	2017	2018
British	3	0	1	0	0	0
Canadian	2	1	5	0	0	1
China	0	1	0	0	0	0
Kuwait	0	1	0	0	0	0
Indian	1	0	0	0	0	0
Indonesian	1	0	0	1	0	0
Irish	1	0	0	0	0	0
Iran	0	0	0	0	0	1
Italian	0	0	1	0	0	0
Kuwaiti	3	0	0	0	0	0
Malaysian	19	13	2	5	4	6
Norwegian	1	0	0	1	1	0
Polish	1	0	0	0	0	0
Portugal	0	0	0	1	0	0
Singaporean	7	6	8	7	12	4
South Korea	0	1	0	0	0	0
Sri Lankan	0	0	1	0	0	0
Sweden	0	0	0	0	1	0
Thailand	0	1	0	0	1	0
Totals	39	24	18	15	19	12*

**In addition, to the 12 UK medical school students, there were 3 applicants whose reason for withdrawal was 'returned to home country' who had previously graduated overseas.*